

No.2-8/Estt.I/05/Vol-II/184

Dated Aizawl, the 31st December, 2018

EMPLOYMENT NOTICE
(On Short-Term Contract Basis)

Mizoram University invited application for engagement of Assistant Professor in Engineering/Technology programme and Architecture programme **purely on Short-term Contract basis**. The details on fixed remuneration, the period of contract, vacant post and minimum & other qualifications are as provided at **Annexure-I**. Interested candidates are advised to carefully go through the employment notice before applying the post.

TERMS AND CONDITIONS

1. The prescribed format of application appearing at **Annexure-II** and the criteria for screening appearing at **Annexure-III** may be downloaded from Mizoram University website **www.mzu.edu.in** in A-4 size paper.
 2. The prescribed application fee is Rs 250.00 (*Rs 100.00 for SC/ST applicant on submission of supporting Certificate*) payable in the form of Bank Draft.
 - (a) The Bank Draft shall be drawn in favour of **Registrar, Mizoram University on State Bank of India, Aizawl Main Branch;**

OR

The prescribed fee may also be paid directly to the **Finance Department, Mizoram University, Aizawl**, during office hours.
 - (b) Persons with Disabilities (PwDs) are fully exempted from payment of the prescribed fees upon submission of relevant Disability Certificate issued by the competent authority.
 - (c) Women applicants are fully exempted from payment of the prescribed fees.
3. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications, furnished with clarity, as laid down in the advertisement.

4. Applications should be supported by relevant documents (self certified) in all respects. Claims of educational qualifications should be supported by Marksheets (mandatory) and Certificates. Applications not supported by documents shall be summarily rejected.
5. Application after the last date, incomplete in any respect and any fresh paper/enclosures after the closing date shall not be considered. Canvassing directly or indirectly at any stages of the recruitment processes will lead to disqualification.
6. The crucial date for reckoning possession of educational and other qualifications, possession of required experience, etc. is the last date of submission of application.
7. Any change in the correspondence address, mobile/telephone no. and email address shall be communicated to the University, in writing.
8. The University shall verify the antecedents or documents submitted by a candidate, at any time, at the time of appointment or during the tenure of service. In case of fake documents, clandestine antecedents or suppression of information, services in the University shall be terminated.
9. Screening of applications shall be based on the provisions stipulated under the Mizoram University Ordinances as amended from time to time.
10. Applicants awarded degrees by foreign Universities are required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
11. The University reserves the right to cancel the advertisement in respect of any of the post(s) for good and sufficient reason. The University reserves the right not to fill any of the post(s). There may be an increase or decrease in the number of posts advertised.
12. Government of India is striving for gender balance in Government jobs. Women candidates fulfilling the eligibility criteria are encouraged to apply.
13. The completeness of the submitted application is the sole responsibility of the applicant. The University shall not be responsible for any delay/loss due to postal or technical reasons.
14. In case of any inadvertent mistake in the advertisement and in the process of selection, which may be detected at any stage, even after issue of appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.

15. Decisions taken by the University in any matters of recruitment shall be final.
16. This advertisement is distinct from the University's Employment Notice vide No. 1-47/Estt.I/15/252 dt. 29.12.2017. It should be noted that following the instructions of UGC/Ministry of HRD, Govt. of India, direct recruitment of teachers for regular appointment is not processed by the University.
17. Applicants intending to avail the service of private courier are advised to take precaution before sending their applications and verify that Mizoram University (PIN-796004) is within the service area of the concerned courier.
18. Last date of receipt of complete application is **31st January, 2019**. Separate application is required for post bearing different **Post Code**.
19. The complete application – (i) Annexure-II (Application), (ii) Annexure-III (Criteria for Screening), (iii) Supporting documents, and (iv) Bank Draft/MZU Receipt (as applicable) may be submitted to the **Joint Registrar, Establishment, Mizoram University, Aizawl, Mizoram - 796004**. Applications shall be submitted by superscribing the post applied for along with the **Post Code** on the envelope.

Sd/-
Registrar

A. Remuneration:

Teachers engaged under this Short-term Contract shall be paid fixed remuneration of an amount equivalent to basic pay plus Dearness Allowance of Assistant Professor at the time of initial engagement. The University reserved the right to rationalize the fixed remuneration as it deemed appropriate. The fixed remuneration, taking into account the existing rate of Dearness Allowance is approximately Rs 62,000/- per month.

B. Period of Short-term Contract:

The engagement on Short-term Contract shall be for a period of upto one year initially. On the basis of performance review, the teacher may be reappointed for another period as decided by the University after a mandatory break in service.

Such teachers appointed purely on Short-term Contract basis shall have no claim of permanency at any stage against the post for which he is engaged on Short-term Contract.

C. Details of Vacant Posts:

SN	Department	Post (<i>on contract</i>)	No. of Post	Post Code	Category
1	Electronics & Communication Engg.	Assistant Professor	2	LECEU	Open
2	Information Technology	Assistant Professor	2	LINFU	Open
3	Computer Engineering	Assistant Professor	2	LCOMU	Open
4	Electrical Engineering	Assistant Professor	2	LELEU	Open
5	Civil Engineering	Assistant Professor	4	LCIVU	Open
6	Architecture	Assistant Professor	4	LPLAU	Open

D. Minimum Qualifications, Experience & other Eligibility Criteria:

The norms of All India Council for Technical Education (AICTE) for Engineering/Technology programme, and the norms of Council of Architecture (CoA) for Architecture programme shall be followed for determining eligibility under this Short-Term Contract.

a) Engineering/Technology Department:

Programme	Post	Qualifications	Experience
Engineering/ Technology	Assistant Professor	BE/BTech and ME/MTech in relevant branch with First Class or equivalent either in BE/BTech or ME/MTech	-

b) Architecture Department:

Programme	Post	Qualifications	Experience
Architecture	Assistant Professor	First class Bachelor's Degree in Architecture OR Bachelor's Degree in Architecture AND First class M.Arch. or equivalent.	One year experience <i>[Relaxation in experience may be given to candidates having M.Arch. degree (or equivalent) from University recognized by UGC or other competent authority]</i>

Note for Architecture:

- i) The period for acquisition of PG/Ph.D qualifications shall not be counted as experience.
- ii) Experience shall mean experience in Practice and/or Teaching and/or Research in the field of Architecture. Experience in Practice may be substantiated by Experience certificates from employers, Work orders, Completion certificates & Sample Drawings of the projects undertaken as the case may be.
- iii) The equivalent PG programmes to that of M.Arch. degree shall be as notified by Council of Architecture from time to time.
- iv) Undergraduate qualifications acquired through self study/non-formal mode though acceptable for purpose of Registration shall not be considered as equivalent Qualification for recruitment as Teacher. However, such candidates with Post Graduate qualification in Architecture through formal mode are acceptable for Teaching.
- v) Only candidates registered with Council of Architecture (CoA) under the provisions of the Architects Act, 1972 shall be eligible to apply.

For Office Use

ANNEXURE-II

MIZORAM UNIVERSITY : AIZAWL

(Application form – Prescribed format)

*Paste 1(one)
passport size
colour photograph
(Do not staple)*

PART –A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. *Name of post applied* : *Assistant Professor (Short-term Contract)*
2. *Post Code* :
3. *Name of Department applied for* :
4. *Category of post applied for* : *Open*
5. *Advertisement No. & Date* : *No.2-8/Estt.I/05/Vol-II/184 dated 31.12.2018*
6. *Demand Draft/Receipt No.* _____ *Date* _____ *Amount: Rs.* _____
7. *Name of the applicant* :
(in block letters)
8. *Sex (Male/Female/Transgender)* :
9. *Father's Name* :
10. *Date and Place of Birth* :
11. *Religion* :
12. *Category - SC/ST/OBC* :
13. *Whether Physically Handicapped?* :
(If 'yes', state whether VH/HH/OH)
14. *State of Domicile* :

15. Contact Details:

(a) Correspondence Address	(b) Permanent Address
(c) E-mail	(d) Mobile/Telephone

17. Academic records beginning with High School Examination:

Sl. No.	Examination Passed	Division (with % of marks)	Subject(s)	Year	Board / University	Distinction Achieved if any

18. Qualification in NET/SLET/SET or equivalent Test / Exam:

Sl. No.	Name of Test / Exam	Conducted by	Year of Qualification

19. Other technical qualifications, if any:

20. Work Experience starting from current position:

Post held	Name of Institution/ Organization	Basic Pay drawn with pay scale	Duration		Nature of work
			From	To	

Break-up of Work Experience (to be filled up on the basis of S.N. 20 above)

S.N.	Nature of Experience	Years	Months	Days
20(a)	PG level Teaching Experience			
20(b)	UG level Teaching Experience			
20(c)	Post-Doctoral Research Experience			
20(d)	Post-Doctoral Professional Experience			
20(e)	Other Work Experience			
	Total Experience			

21. Specialization :

22. Names and addresses of two referees (*one may be the present employer*):

(a)

(b)

23. List of Enclosures (for PART-A) :

Note: All particulars should be supported by relevant documents.

24. Declaration by the Candidate:

I have read the terms and conditions of the advertisement and willing to abide by the same.

I certify that the foregoing information is correct and complete to the best of my knowledge and belief. I am not aware of any circumstances which may impair my fitness for employment in the Mizoram University.

Date :

Place :

Signature of the Candidate

MIZORAM UNIVERSITY : AIZAWL – 796 004, MIZORAM
CRITERIA FOR SCREENING OF APPLICANTS FOR THE POST OF ASSISTANT PROFESSOR
(To be filled up by the applicant)

SECTION – A: GENERAL

A.1	Name of Applicant	:	
A.2	Name of Post applied for	:	
A.3	Name of Department applied for	:	

SECTION – B: ACADEMIC AND RESEARCH RECORDS

S.N.	Items	Scoring criteria	Self Assessment/ Score	Final Self Assessment (taking into account the maximum limit)
B.1	Graduation	≥80% = 15 marks; ≥60% to <80% = 13 marks; ≥55% to <60% = 10 marks; ≥45% to <55% = 5 marks		
B.2	Post-Graduation	≥80% = 25 marks; ≥60% to <80% = 23 marks; ≥55% (50% for SC/ST/OBC(non-creamy layer)/PWD) to <60% = 20 marks		
B.3	Research Degree (Score under this item has a maximum limit of 30 marks)		-	-
	a) Ph.D	30 marks		
	b) M.Phil	≥60% marks = 7 marks; ≥55% to <60% marks = 5 marks		

B.4	Additional Qualifications (Score under this item has a maximum limit of 7 marks)	-	-
	a) NET with JRF	7 marks	
	b) NET	5 marks	
	c) SLET/SET	3 marks	
B.5	Research Publications (2 marks for each research publications published in Peer-Reviewed or UGC-listed Journals)	10 marks	
B.6	Teaching/Post-Doctoral experience (1 mark for each completed half-year)	10 marks	
B.7	Awards (Score under this item has a maximum limit of 3 marks)	-	-
	a) International/National Level (Awards given by International Organisations/ Government of India/ Government of India recognized National Level Bodies)	3 marks	
	b) State-Level (Awards given by State Government)	2 marks	
	TOTAL (out of 100 marks)		

*Certified that the score mentioned under **Section B** above are true to the best of my knowledge and supported by documentary evidences.*

Date :

Place :

Signature of the candidate